



T & P CALENDAR (AY 2017-18)

SUMMER PLACEMENTS	LATERAL PLACEMENTS	FINAL PLACEMENTS
(November, 2017)	(December, 2017)	(January- June , 2018)
What	What	What
An eight-nine week long internship at the organization provides students and organizations a mutual learning opportunity.	An avenue for companies to recruit students with substantial relevant work experience. The company can specify the candidates whom it wishes to interview.	Final Placements is an avenue for companies to pick future business leaders from the richest management talent pool in the country.
How	How	How
Step 1 (October, 2017 1st week onwards)	Step 1 (December, 2017 2nd week onwards)	Step 1 (January , 2018 2nd week onwards)
Companies make a PPT outlining the various roles/projects on offer during summers.	The company makes a PPT to the students interested and eligible to participate in the process.	The company contacts the Placements Committee, schedules a date and makes a PPT to the students interested and eligible to participate in the process.
Step 2 (October r, 2017 last week onwards)	Step 2 (December,17 3rd week)	Step 2 (December, 2017)
Based on students' preference, company's slot is confirmed by the Placements Committee. Resumes of interested candidates are sent to the company, and thereafter the shortlists are provided.	Resumes of interested candidates are sent across to the company, which then reverts back with a shortlist. Companies conduct interviews on campus, at the end of which offers are made to candidates. Candidates have the option to negotiate the offers. Candidates must decide on offer acceptance before the company leaves campus.	The resumes of interested candidates are sent to the company. The company in turn reverts with a shortlist. The company's slot in the placement process is confirmed by the Placement Committee. The slot is determined by the students with the help of a democratic slotting process.
Step 3 (October, 2017 1st week onwards)	Step 3 (December, 2017)	Step 3 (January 2018, 2nd week onwards)
Companies arrive on campus and after conducting their	Final acceptances of the offers are communicated to the	The process begins. Selection processes of various participating

selection process, make offers to the students according to the manner prescribed for their slot.	company.	companies are organized by slot. Recruitment processes of companies in the same slot progress in parallel.
Step 4 (April, 2017 to June, 2016)	Step 4 (April, 2018)	Step 4 (April, 2018)
Students are available for internship lasting 8-9 weeks.	Students who have finally indicated their acceptance of the company's offer are available to join work from April.	Final acceptance of the offers is communicated to the company, and the students are available to join work from April.
Step 5 (June, 2017 to November, 2018)		
Companies can offer PPOs during this time period, the acceptance of which shall be communicated at the end of Final Placements.		

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INSTITUTE OF BUSINESS MANAGEMENT & RURAL DEVELOPMENT

T & P PLACEMENT RECORD

Year	No. Of Company visited to Campus	No of Students Placed	Average Package
2009 - 2010	6	36	1lack- 1.5 lakhas
2010- 2011	67	117	1.5 lakhas to 2.50 Lakhas
2011- 2012	56	86	1.5 lakhas to 2.50 lakhas
2012- 2013	47	82	1.5 lakhas to 2.50 lakhs
2013- 2014	51	76	1.5 lakhas to 3.50 lakhas
2014-2015	32	68	1.80 – 2.36 Lakhas
2015-2016	51	30	1.50 to 2.50
2016-2017	37	42	1.5 to 2.5 Lakhs
TOTAL	347	537	