



Dr. Vitthalrao Vikhe Patil Foundation's
INSTITUTE OF BUSINESS MANAGEMENT & RURAL DEVELOPMENT
Vilad Ghat, Ahmednagar, 414 111

Woman Grievance Cell

There is a special committee constituted in D.V.V.P.F's Institute of Business Management & Rural Development, Ahmednagar for prevention/action against sexual harassment of women students. This cell follows AICTE notification for establishment of mechanism for Grievance Redressal regulations 2012 and as per Supreme Court recognition in 1997.

In case of any grievance or complaint of any female student the following persons can be contacted.

S.No.	Name of Member	Designation
1.	Prof. Aparna Nisal	Member Secretary
2.	Dr. Shubhangi Potdar	Member
3.	Prof. Bhagyashri More	Member
4.	Prof. Snehal Nirmal	Member

Advisor to the Cell: Dr. Arun Ingle

Rules & Responsibilities of Woman Grievance Cell

1. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
2. The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
3. The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
4. The Grievance Committee shall consider all grievances submitted in writing by an individual regarding working conditions, eve teasing and any other alleged injustice done to female employee/girl students while discharging their duties/attending sessions at the Institute.
5. The Cell will deal with the cases /complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college


Dr. Arun Ingle
Director IBMRD