



YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution		INSTITUTE OF BUSINESS MANAGEMENT AND RURAL DEVELOPMENT
• Name of the Head of the institution		Dr Sanjay Dharmadhikari
• Designation		Director
• Does the institution function from its own campus?		Yes
• Phone no./Alternate phone no.		8554990218
• Mobile no		9881309440
• Registered e-mail		directoribmrd@gmail.com
• Alternate e-mail		naac.ibmrd@gmail.com
• Address		PO MIDC, Vadgaon Gupta, (Viladghat) Ahmednagar
• City/Town		AHMEDNAGAR
• State/UT		Maharashtra
• Pin Code		414111
2.Institutional status		
• Affiliated /Constituent		Affiliated
• Type of Institution		Co-education
• Location		Rural

• Financial Status	Self-financing				
• Name of the Affiliating University	Savitribai Phule Pune University				
• Name of the IQAC Coordinator	Dr Pravin Suryawanshi				
• Phone No.	8788097458				
• Alternate phone No.	02412777899				
• Mobile	8788097458				
• IQAC e-mail address	naac.ibmrd@gmail.com				
• Alternate Email address	directoribmrd@gmail.com				
3.Website address (Web link of the AQAR (Previous Academic Year))	http://www.ibmrd.org/iqac				
4.Whether Academic Calendar prepared during the year?	Yes				
• if yes, whether it is uploaded in the Institutional website Web link:	http://www.ibmrd.org/naac/mbacalendar.pdf				
5.Accreditation Details					
Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	A	3.11	2016	19/01/2016	18/01/2021
6.Date of Establishment of IQAC			16/05/2016		
7.Provide the list of funds by Central / State Government UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,					
Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount	
NA	NA	NA	NA	NA	
8.Whether composition of IQAC as per latest NAAC guidelines			Yes		
• Upload latest notification of formation of IQAC			View File		

9.No. of IQAC meetings held during the year	03	
<ul style="list-style-type: none"> Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? 	Yes	
<ul style="list-style-type: none"> If No, please upload the minutes of the meeting(s) and Action Taken Report 	No File Uploaded	
10.Whether IQAC received funding from any of the funding agency to support its activities during the year?	No	
<ul style="list-style-type: none"> If yes, mention the amount 		
11.Significant contributions made by IQAC during the current year (maximum five bullets)		
Workshop on CO PO Attainment for faculty		
FDP on how to publish research papers in ABDC journals		
International conference on Artificial Intelligence and Data science		
12.Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year		
Plan of Action	Achievements/Outcomes	
Alumni meet	organized on 12 March 2022	
Emerging careers in Information Technology	organized on 10 July 2021	
Career Opportunity in Node JS	organized on 16 July 2021	
Webinar on current trends in HRM	organized on 27 Jan 2022	
Webinar on current trends in IT	organized on 28 Jan 2022	
Webinar on current trends in SCM	organized on 29 Jan 2022	
Webinar on B2B Marketing by alumni	organized on 16 Feb 2022	
13.Whether the AQAR was placed before statutory body?	Yes	
<ul style="list-style-type: none"> Name of the statutory body 		

Name	Date of meeting(s)
CDC	28/05/2022

14. Whether institutional data submitted to AISHE

Year	Date of Submission
2021-22	28/12/2022

15. Multidisciplinary / interdisciplinary

Institute is affiliated to the Savitribai Phule Pune University and adheres to the curriculum given by the University. The syllabus is revised every three years, now we are following 2019 pattern for MBA and 2020 pattern for MCA, syllabus of MBA is under review for AY 2022-23. A discussion among the faculty members were initiated on the key principles of NEP such as diversity for all curriculum and pedagogy with technological innovations in teaching and learning, encouraging logical decision making and innovation, critical thinking and creativity. Academic programmes are redesigned by the Savitribai Phule Pune University will provide Multidisciplinary / Interdisciplinary courses as electives. When a learner successfully completes the courses provided in an academic program at a certain level, he/she is allowed to transfer his/her credits in some of these courses to another same-level academic program having these courses in common. This is referred to as 'Horizontal or Lateral Credit Transfer'. Horizontal or Lateral Credit Transfer shall be permitted between the MBA and the MCA programme of SPPU.

16. Academic bank of credits (ABC):

Since we are affiliated to the Savitribai Phule University, the facility of academic credit transfer under the academic bank of credits system is not applicable to the affiliated colleges. University is working on implementation of ABC.

17. Skill development:

Our MBA programme is designed in such a way to mould future managers thoroughly conversant with the application of tools and techniques of modern management practices in order to align with industry needs. This new pattern of MBA and MCA syllabus adopted curriculum and the training imparted will help our management programme aspirants to get fully trained in accordance with the industry requirements. We strive to enhance the employability for our graduates as per the industry's current human resources

requirements. The MBA program has specialization in marketing, finance, human resources, business analytics and operation -supply chain management. We have introduced add-on and certificate courses for improving management skills.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

We understand the cultural values permeated by the literary works in Marathi. We celebrate Marathi bhasha Din. Marathi bhasha Din is observed on 27th February to promote the preservation and protection of our Marathi language. During celebration of Marathi bhasha Din students deliver speeches, read poems and articles in Marathi. The affiliating University curriculum is framed with mandatory courses like Professional ethics and human values, human rights, Constitution of India, Essence of Indian Traditional Knowledge, as a small step to inculcate constitutional obligations among the students. We celebrate national constitution day on 26th November every year, wherein we take oath to abide by constitutional norms, we as citizen must have rights and duties, and those are shared with the students and all staff members on the occasion on the constitution day.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

MBA and MCA programmes are offered as outcome-based education (OBE) which is designed by the Savitribai Phule Pune University. We follow the guidelines regarding Graduate attributes (GA), programme outcomes (PO), programme specific outcomes (PSO) and course outcomes (CO) given by the University. All courses are designed with outcomes based on cognitive abilities namely Remembering, Understanding, Applying, Analyzing, Evaluating and Creating. Apart from the domain-specific skills, learning outcomes at all levels ensure social responsiveness and ethics, as well as entrepreneurial skills so that student contributes proactively to economic, environmental and social well-being of the nation.

20.Distance education/online education:

We have conducted online classes during the Covid -19 pandemic. We know that educational institutions in the country has increasingly involved in using the digital platforms for engaging classes, conducting conferences and meetings. For online classes and webinars, we use platforms like Zoom Meet and Google meet.

Extended Profile

1.Programme

1.1	2
Number of courses offered by the institution across all programs during the year	
File Description	Documents
Data Template	View File
2.Student	
2.1	396
Number of students during the year	
File Description	Documents
Institutional Data in Prescribed Format	View File
2.2	78
Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	
File Description	Documents
Data Template	View File
2.3	190
Number of outgoing/ final year students during the year	
File Description	Documents
Data Template	View File
3.Academic	
3.1	21
Number of full time teachers during the year	
File Description	Documents
Data Template	View File
3.2	18
Number of sanctioned posts during the year	

File Description	Documents
Data Template	View File

4.Institution	
4.1 Total number of Classrooms and Seminar halls	9
4.2 Total expenditure excluding salary during the year (INR in lakhs)	72.35
4.3 Total number of computers on campus for academic purposes	150
Part B	
CURRICULAR ASPECTS	
1.1 - Curricular Planning and Implementation	
1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process	
<p>The Institute of Business Management and Rural Development, follows well planned curriculum delivery and documentation process. We ensure effective curriculum planning and delivery through implementation of academic calendar and conduct of internal assessment. Academic Committee comprises of Academic conveners of MBA and MCA Department. It is responsible for planning and execution of overall academic activities. Director receives inputs from Governing Body (GB), College Development Committee (CDC) and Internal Quality Assurance Cell (IQAC). Based on these inputs, Academic Calendar of University and as per guidelines given by AICTE, Academic Committee prepares Academic Calendar. Academic calendar is the blueprint of all the curricular, co-curricular, extra-curricular, schedule of concurrent internal evaluation (CIE), seminars, project work and examination. The course teachers follow the academic calendar for the curriculum delivery, and they plan concurrent internal evaluation as per the academic calendar. Academic Committee allocates the courses to the faculty members as per discussion held in the IQAC meeting considering their specialization, expertise and forwarded to CDC for approval. Academic convener of each department prepares time table as per the guidelines of University for the number of credit hours for each course prior to the start of the</p>	

semester as per workload for the academic session. Time-table is uploaded on the institute portal and displayed on notice boards.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	http://www.ibmrd.org/naac/mcacalendar.pdf

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The Institute of Business Management and Rural Development, follows well planned curriculum delivery and documentation process. We ensure effective curriculum planning and delivery through implementation of academic calendar and conduct of internal assessment. Academic Committee comprises of Academic conveners of MBA and MCA Department. It is responsible for planning and execution of overall academic activities. Director receives inputs from Governing Body (GB), College Development Committee (CDC) and Internal Quality Assurance Cell (IQAC). Based on these inputs, Academic Calendar of University and as per guidelines given by AICTE, Academic Committee prepares Academic Calendar. Academic calendar is the blueprint of all the curricular, co-curricular, extra-curricular, schedule of concurrent internal evaluation (CIE), seminars, project work and examination. The course teachers follow the academic calendar for the curriculum delivery, and they plan concurrent internal evaluation as per the academic calendar. As per University syllabus continuous assessment in semester system is spread through the duration of course and is done by internal as well as external faculty. The continuous assessment provides a feedback on teaching learning process. As a part of concurrent evaluation, students are evaluated on a continuous basis by the Institute.

File Description	Documents
Upload relevant supporting document	No File Uploaded
Link for Additional information	http://www.ibmrd.org/naac/mbacalendar.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the

B. Any 3 of the above

following academic bodies during the year.
 Academic council/BoS of Affiliating University
 Setting of question papers for UG/PG programs
 Design and Development of Curriculum for Add on/ certificate/ Diploma Courses
 Assessment /evaluation process of the affiliating University

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	No File Uploaded

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

2

File Description	Documents
Any additional information	View File
Minutes of relevant Academic Council/ BOS meetings	No File Uploaded
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

2

File Description	Documents
Any additional information	No File Uploaded
Brochure or any other document relating to Add on /Certificate programs	No File Uploaded
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

120

File Description	Documents
Any additional information	No File Uploaded
Details of the students enrolled in Subjects related to certificate/Add-on programs	No File Uploaded

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The enriched MBA and MCA curriculum includes many courses which address cross-cutting issues relevant to gender, environment and sustainability, human values and professional ethics. In addition, the Institute supplements it by organizing various activities. Our Institution integrates cross-cutting issues of the society like moral values, Human Values, Professional Ethics, Ethical Values, Gender Equality, Environmental Awareness, which are inseparable part of our curriculum which is designed by the Savitribai Phule Pune University, Pune. The institution took care to focus on these issues. Both MBA as well as MCA programme are ingrained with a course or part of course that teaches professional ethics. And also offers at least one course that integrates issues related to either gender, or environment, or human values or professional ethics.

The compulsory course "Human Rights" under Human Rights Education Programme of two credit has been incorporated by ministry of HRD which includes "Introduction of Human Rights and Duties, Human Rights of Vulnerable and Disadvantage Groups, Rights and Duties in India: Law, Policy, Society and Enforcement Mechanism." Students will be able to understand the importance of ethics and values in their personal, social & professional life after studying these courses.

File Description	Documents
Any additional information	No File Uploaded
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum.	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

18

File Description	Documents
Any additional information	No File Uploaded
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	No File Uploaded
MoU's with relevant organizations for these courses, if any	No File Uploaded
Institutional Data in Prescribed Format	No File Uploaded

1.3.3 - Number of students undertaking project work/field work/ internships

185

File Description	Documents
Any additional information	No File Uploaded
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students

A. All of the above

Teachers Employers Alumni	
File Description	Documents
URL for stakeholder feedback report	http://ibmrd.org/naac/feedback_atr.pdf
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management	View File
Any additional information	No File Uploaded
1.4.2 - Feedback process of the Institution may be classified as follows	A. Feedback collected, analyzed and action taken and feedback available on website
File Description	Documents
Upload any additional information	View File
URL for feedback report	http://ibmrd.org/naac/feedback_atr.pdf
TEACHING-LEARNING AND EVALUATION	
2.1 - Student Enrollment and Profile	
2.1.1 - Enrolment Number Number of students admitted during the year	
2.1.1.1 - Number of students admitted during the year	
200	
File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File
2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)	
2.1.2.1 - Number of actual students admitted from the reserved categories during the year	
110	

File Description	Documents
Any additional information	No File Uploaded
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

The Institute provides equal opportunity for quality education for students from different backgrounds, which help to develop themselves and make them proficient management professionals. The Institute assesses the learning levels of the students and organizes programs and activities for different levels of learners. During counseling, the students are encouraged to discuss their problems related to academics, personal etc. Such counseling has yielded fruitful results to students in terms of improvement of pass percentage and employability of students. The students get academic and personal guidance from the concerned teachers apart from the counselor. Profile of the Students: The Institute is sensitive to the fact that students have different learning abilities and makes an all - out effort to be inclusive in its teaching- learning processes. Efforts are made to raise the learning levels of both slow and advanced learners. The entrance test score is used for identifying advanced and slow learners: Assessment by Faculty advisors or mentors: During initial mentoring session, mentoring form is filled by the student after interaction with mentor which covers his profile about various aspects like - past academic Record, family background, characteristics, skills, hobbies, aspirations and dreams etc.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/results
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
396	21

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The Institute ensures student centric learning, which encourages active participation and involvement of students in experiential learning, participative learning and problem solving methodologies. Student Centric Methods used by the Institute includes the following: 1. Experiential Learning: Activities like internship projects, dissertation and industrial visits are the part of experiential learning. Alumni are also invited to deliver sessions on their corporate experience and give a glimpse of industry expectations etc. Students get hands on training while working in the company. 2. Participative Learning: Group Discussions, Presentations, Team Building Exercises, Management Games, and Participation in Inter-Institute competitions are the various methods practiced by the institute. Students participate in various curricular activities. The students are actively involved in organizing these activities like SPANDAN MEX, Management Days, Dahihandi, and Ganesh festival which enriches their experiences to understand management functions. 3. Problem Solving Methodologies: Catering to critical thinking, creativity and problem solving skills required by the corporate world. We conduct activities to accustom the students with real issues of organization. Student should learn to identify problems and use innovative thinking to solve problems faced by the business organizations. Such activities include - case studies, mini project based on various technologies.

File Description	Documents
Upload any additional information	View File
Link for additional information	http://www.ibmrd.org/seminar

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

ICT-enabled tools for effective teaching and learning process- The Institute follows ICT enabled teaching in addition to the traditional classroom education. In IBMRD, the classrooms and labs are ICT enabled with projectors installed and the campus is enabled

with high speed WI-FI connection. The library has many eresources like e-journals, databases, e-books etc. The Institute has Language Lab for improving English communication skills. The faculty at IBMRD uses various ICT enabled tools to enhance the quality of teaching-learning. In addition to traditional method of teaching, the faculty members are using the IT enabled learning tools such as PPT, video clippings, audio system, online sources to give advance knowledge and practical learning to the students. Classrooms are equipped with LCD projectors internet and computers. Computer lab with an internet connection has been provided to promote independent learning. ICT Tools: 1. Projectors available in different classrooms/labs 2. Desktop - Arranged at Computer Lab and Faculty cabins. 3. Printers- Printers are installed at Labs, HOD Cabins. 4. Photocopier machines, scanners and multifunction printers are available. 5. Seminar Rooms- Two seminar halls are equipped with digital facilities. 6. Online Classes through Zoom, Google Meet, Microsoft Team, Google Classroom.

File Description	Documents
Upload any additional information	No File Uploaded
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	No File Uploaded

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

21

File Description	Documents
Upload, number of students enrolled and full time teachers on roll	No File Uploaded
Circulars pertaining to assigning mentors to mentees	No File Uploaded
Mentor/mentee ratio	No File Uploaded

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

21

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	No File Uploaded
List of the faculty members authenticated by the Head of HEI	No File Uploaded

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

10

File Description	Documents
Any additional information	No File Uploaded
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year (Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

21

File Description	Documents
Any additional information	No File Uploaded
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

Institute's academic calendar includes specific dates the conduct of continuous assessments. The internal assessment process is

communicated to the students during the orientation program by the respective faculty. Changes in schedules, patterns, methods if any, are notified to the students through classroom briefing by the concerned subject teachers and the notice board.

The faculty shares the outcome of each concurrent evaluation component with the students. Internal evaluation of summer project, Mini Project and dissertation is done as per the guidelines of the University. In addition to this we at institute level invite external teacher for practical Project Viva -Voce to ensure transparency in the internal assessment process.

For the Internal assessment CDC has provided the components for comprehensive concurrent evaluation (CCE) as per the guidelines given by the university.

The internal marks are uploaded through University exam portal. These marks will be considered for the declaration of the results. The final assessment of the candidate is made in terms of an internal (concurrent) evaluation and an external examination by the university examination department.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	http://www.ibmrd.org/examination

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time- bound and efficient

Mechanism for Internal examination grievances-CDC in concurrence with University examination rules, college examination officer (CEO) is instructed to follow the guidelines to ensure transparency in examination to avoid grievance during internal assessment. Students undergo the concurrent evaluation as per schedule of academic calendar. After assessment internal marks are displayed on the notice board, as well discussed with students during class. A separate 'internal squad' is appointed to handling issues and monitor examination process. In case of any grievances students can approach to subject teacher and discussed it in details of this grievance, concern faculty ensures to satisfy students over its doubt. If student is not satisfied, then the examination committee in consultation with the director and faculty will discuss, the fact finding for settlement of grievance, and decision of the committee is abiding to subject teacher and students.

Mechanism for External assessment grievances -University examination is vital criterion in the overall assessment process. University display exam time table on its website. Since University examination mechanism operates online, like exam form filling and payment of fee, hall ticket, student's summary and barcodes are generated, Question paper distribution (QPD) through online exam portal. In case of technical issues University has provided helpline numbers with dedicated staff at University level.

File Description	Documents
Any additional information	No File Uploaded
Link for additional information	https://exampr.unipune.ac.in/Student/Dashboard/Instructions

2.6 - Student Performance and Learning Outcomes

2.6.1 - Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.

Savitribai Phule Pune University has provided programme outcomes (POs) and course outcomes (COs) based curriculum for the Master of Business Administration (MBA) programme and Master of Computer Application (MCA) programme. The learning objectives and specific key topics are reviewed by the individual faculty and are clearly stated in the course outcomes (CO's). Programme Outcomes and Course outcomes are communicated to students through website and are also discussed by faculty during the teaching learning process. The curriculum pushes the MBA and MCA programme to the next level in terms of incorporating Outcome-Based Education, which focuses on performance. As per the guideline from University, there must be a performer - the student (learner), there must be something that can be performed and the emphasis is on the performance rather than the activity or task to be completed.

The assessment or evaluation process is based on the desired outcome of the course. For each course, the student's final assessment is carried out through Comprehensive Concurrent Evaluation and University examination. Dr. Vithalrao Vikhe Patil Foundation's Institute of Business Management and Rural Development is affiliated to the Savitribai Phule Pune University (SPPU). CO-PO are displayed on website

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	http://www.ibmrd.org/naac/co_po.pdf
Upload COs for all Programmes (exemplars from Glossary)	No File Uploaded

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

Attainment of POs and COs are evaluated-We follow guidelines of Savitribai Phule Pune University, for internal evaluations. The assessment of student is 50% University evaluation and 50% internal evaluation. The scheme of Comprehensive Concurrent Evaluation is explicitly stated and the linkages were established of each CCE with the Course Outcomes and defined the targeted attainment levels for each CO. At the end of the term aggregate CCE scores are calculated and the CO and PO attainment levels are calculated by the course teacher.

Course attainment plan-direct attainment-Measuring course outcomes (COs) attained through University examinations and internal assessment through CCE like written home assignments, presentations, class tests and term papers. Course attainment plan-indirect attainment-For indirect assessment we collect the feedback about course outcomes and program outcomes from students through exit surveys.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional information	http://www.ibmrd.org/naac/co_po.pdf

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

132

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	No File Uploaded
Paste link for the annual report	http://www.ibmrd.org/results

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<http://www.ibmrd.org/naacquicklink>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

00

File Description	Documents
Any additional information	No File Uploaded
e-copies of the grant award letters for sponsored research projects /endowments	No File Uploaded
List of endowments / projects with details of grants(Data Template)	No File Uploaded

3.1.2 - Number of teachers recognized as research guides (latest completed academic year)

3.1.2.1 - Number of teachers recognized as research guides

4

File Description	Documents
Any additional information	No File Uploaded
Institutional data in prescribed format	View File

3.1.3 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.3.1 - Number of departments having Research projects funded by government and non-government agencies during the year

File Description	Documents
List of research projects and funding details (Data Template)	No File Uploaded
Any additional information	No File Uploaded
Supporting document from Funding Agency	No File Uploaded
Paste link to funding agency website	Nil

3.2 - Innovation Ecosystem

3.2.1 - Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge

In order to promote and develop ecosystem for innovation, knowledge transfer institute ensures expert talks, alumni connect, FDPs, seminars, workshops, and conferences. For quality publication and research experts were invited for FDP on "how to write research papers in ABDC journals". Registered alumni association is facilitating access to student to undertake business, jobs, industrial visits and student's interactions as part of ecosystem. Conferences are organized to inculcate innovative ideas in management and information technology amongst academia and industry. Institute encourages research culture to ensure faculty members to do research and publish research papers in reputed journals or present it in the conferences. The knowledge created as an outcome is discussed by the faculty members in the classroom sessions and transferred to the students. University affiliated PhD research centre caters the facility of research for aspirant and create knowledge, in last five years thirteen research scholars has been awarded Doctorate, research centre provide research in

management and technology with seven in house guides and four associate guides. The Institute organizes Expert Sessions, Seminars, Workshops, and Industrial Visits etc. for students on regular basis to make the students aware about current trends and business practices. Students are guided to participate in University level research project competition -Avishkar, Also motivated for research paper publication and presentations.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.ibmrd.org/phd.php

3.2.2 - Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the year

3.2.2.1 - Total number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship year wise during the year

18

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
List of workshops/seminars during last 5 years (Data Template)	View File

3.3 - Research Publications and Awards

3.3.1 - Number of Ph.Ds registered per eligible teacher during the year

3.3.1.1 - How many Ph.Ds registered per eligible teacher within the year

2

File Description	Documents
URL to the research page on HEI website	http://www.ibmrd.org/books-publication
List of PhD scholars and their details like name of the guide , title of thesis, year of award etc (Data Template)	View File
Any additional information	No File Uploaded

3.3.2 - Number of research papers per teachers in the Journals notified on UGC website during the year

3.3.2.1 - Number of research papers in the Journals notified on UGC website during the year

32

File Description	Documents
Any additional information	View File
List of research papers by title, author, department, name and year of publication (Data Template)	No File Uploaded

3.3.3 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.3.3.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings year wise during year

21

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	No File Uploaded

3.4 - Extension Activities

3.4.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

IBMARD understands the Institutional Social Responsibility (ISR) and our students participate in various extension activities on the regular basis. These activities have profound impact on sensitizing

students towards social issues and developing their holistic personality. The extension activities and their impact include following.

- 'Swachh Bharat Abhiyan' sensitize the importance of 'Clean India Movement' and inculcate importance of hygiene permanently in the mind of the student.
- 'Tree Plantation' sensitize student towards global warming, carbon dating, pollution control, environment awareness, ecological conservation.
- Gender equality programme create awareness to respect each other's individuality to promote sound society.
- Nirbhay Kanya Abhiyan helps to develop critical mind, self confidence and commitment to society also sensitize students towards gender issues and contribute towards women empowerment.
- National Constitution day is observed in order to promote preamble values into the society by way of oath.
- In order to deal with unemployment issues Institute organize, BASE Programme to develop employability skills.
- The Institute organizes 'Blood Donation Camp' in collaboration with the DVVPFs Medical College and hospital. The activity sensitizes students towards social issue and has social impact in saving lives of people.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/nss
Upload any additional information	No File Uploaded

3.4.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.4.2.1 - Total number of awards and recognition received for extension activities from Government/ Government recognized bodies year wise during the year

00

File Description	Documents
Any additional information	No File Uploaded
Number of awards for extension activities in last 5 year (Data Template)	No File Uploaded
e-copy of the award letters	No File Uploaded

3.4.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.4.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

5

File Description	Documents
Reports of the event organized	No File Uploaded
Any additional information	View File
Number of extension and outreach Programmes conducted with industry, community etc for the during the year (Data Template)	No File Uploaded

3.4.4 - Number of students participating in extension activities at 3.4.3. above during year

3.4.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations such as Swachh Bharat, AIDs awareness, Gender issue etc. year wise during year

220

File Description	Documents
Report of the event	No File Uploaded
Any additional information	No File Uploaded
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.5 - Collaboration

3.5.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship during the year**3.5.1.1 - Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship year wise during the year**

5

File Description	Documents
e-copies of related Document	No File Uploaded
Any additional information	No File Uploaded
Details of Collaborative activities with institutions/industries for research, Faculty	View File

3.5.2 - Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the year**3.5.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. year wise during the year**

5

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	No File Uploaded
Any additional information	No File Uploaded
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

D.V.V.P.F's IBMRD has adequate facilities for curricular, co-curricular, extra-curricular and extension activities. The Institute adheres to norms and guidelines of All India Council of Technical Education (AICTE), Directorate of Technical Education (DTE), and Government of Maharashtra. Class Rooms: Seven Classrooms and one Computer Centre, all classrooms are well ventilated and having

proper sitting arrangement. The Institute has provided classroom with ICT facility for efficient teaching learning process. Seminar Halls: The institute has a two seminar hall with audio visual facilities for conducting expert sessions, online conferences, seminars and workshops. Tutorial Rooms : Institute has four tutorial rooms. MBA & MCA department has their own tutorial rooms to conduct tutorials. Laboratories: The institute has well equipped laboratories. All labs are equipped with adequate instruments /equipments to meet the curriculum requirement.

2. ICT facilities:-The Institute has network of 150 computers with internet facility. There are 10 printers and 10 LCD projectors. To protect the computers from virus, the Institute has licensed Quick Heal Antivirus and NP licenses.

- The Institute has Wi-Fi Facility. There is 100 Mbps leased line internet connectivity.
- Enterprise Resource Planning (ERP) is used for effective academic planning and execution. The Institute's campus is equipped with Electronic Surveillance System (CCTV).

Language Lab: Language lab is use to the students pursuing the Communication English Vocational Course. The Institute has licensed Logicile Software in Language lab.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://www.ibmrd.org/Infrastructure

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The DVVPFA focuses on development of holistic personality of the students. The Society encourages students to organize and participate in extra-curricular activities like cultural and sports activities. The Institute has adequate facilities for sports and cultural activities as under- Seminar Hall equipped with PA system and LCD Projector with internet facility. Gymkhana for sports and cultural events Play Ground for Outdoor Games like Cricket, Football, Volleyball, Hockey, Cricket net practice etc. The sports material is also provided to students for Indoor Games like Chess, Carom, and Table Tennis etc. The Institute recognizes the fact that

good health is a vital constituent of a student's personality. Sports activities are important for discipline, team building, confidence, good health and concentration in student's life. The Institute works on overall development of students and hence emphasizes on sports activities along with academic development of students. The Institute has facilities for volleyball, football, cricket and other outdoor sports. In-house facility for indoor sports activities like carom, chess and table tennis are available for students as well as for Staff. The institute has its own sports committee of staff & students.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.ibmrd.org/sports

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

09

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.ibmrd.org/photogallery
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)

4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)

2.29

File Description	Documents
Upload any additional information	No File Uploaded
Upload audited utilization statements	No File Uploaded
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Library is automated using Integrated Library Management System (ILMS)-Integrated Library Management System is used for managing the functions of library. The Institute's Library is automated with Library Information Management (DIGISOFT) Software is upgraded with Version 6.0 from year 2021.

Details are as follows:

- Name of the ILMS Software : Digital Soft-lib (Version 6.0)
- Nature of Automation: Fully Automated

Sr. No.

Name of the ILMS Software

Nature of Automation

Version

Year of Automation

1

Digital Softlib

Fully Automated

5.0

2017-2018

2

Digital Softlib

Fully Automated

5.0

2018-2019

3

Digital Softlib

Fully Automated

5.0

2019-2020

4

Digital Softlib

Fully Automated

5.0

2020-2021

5

Digital Softlib

Fully Automated

6.0

2021-2022

Library uses a Digi-soft library software to manage records of the books. The software generates different reports like the accession register, inventory list, circulation report, fine dues list etc. It is also equipped with e-library resources such as DELNET: Developing Library Network, Knowledge Gainer, Management E-Journals, Computer Science E-Journals, Indian Manuscripts, National Digital Library Membership, and Sage Journals online. The automation of library has made functioning simpler, convenient, efficient and effective. The

vendor provides online support for any problems, proper backup and maintenance & up gradation of software.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for Additional Information	http://www.ibmrd.org/library

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	No File Uploaded
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

2.6

File Description	Documents
Any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

10

File Description	Documents
Any additional information	No File Uploaded
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

Information and Communication Technology (ICT) plays a vital role in teaching-learning process. The Institute's IT facilities are adequate and updated on regular basis as per the need. Institute has very strong IT infrastructure with network of 150 computers, 10 printers and 10 LCD Projectors. Institute has licensed system software such as Windows 7, Windows Vista, Window 10, Windows Server Edition 2008 etc. to protect the computers from virus, the Institute has licensed Net protector and Quick Heal Antivirus.

- The internet access is provided through lease line with speed of 100MBPS. The Institute has installed computers at Digital Library, computers installed for Language laboratory and for SPSS software.
- All students make use of PCs for MCA lab sessions and for MBA summer project works
- Institute has Language Lab equipped with Logicile Software to enhance English communication skills of students.
- Institute has Computer Center equipped with latest computers having internet facility used for Project Work, Online Exam, and Exam form filling, conducting sessions related to MS-Excel, Preparing Presentations, and Doing Assignments etc.
- Institute has Wi-Fi facility to fulfill the need for accessing the high speed internet in campus.
- LCD Projectors are installed in class rooms, seminar halls and in the computer lab.
- Faculty members and office staff are provided with computers and internet connection at their respective cubicles.
- Institute has deployed the Education Enterprise Resource Planning (ERP) software namely, Smart School MIS which is cloud-based automation for smooth functioning of academics and administration.
- CCTV camera for surveillance.

File Description	Documents
Upload any additional information	No File Uploaded
Paste link for additional information	http://www.ibmrd.org/Infrastructure

4.3.2 - Number of Computers

150

File Description	Documents
Upload any additional information	No File Uploaded
List of Computers	No File Uploaded

4.3.3 - Bandwidth of internet connection in the Institution

B. 30 - 50MBPS

File Description	Documents
Upload any additional Information	No File Uploaded
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure**4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)****4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)**

53.02

File Description	Documents
Upload any additional information	No File Uploaded
Audited statements of accounts	No File Uploaded
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

It describes the SOP for maintenance of Civil, Electrical & Computer Department for IBMRD. AIM & OBJECTIVES:- To ensure proper maintenance of physical property and facilities in the campus. Ordinary preventive maintenance. Long range plans for repairs/replacement of equipment. Regular review of the conditions of infrastructure and other facilities. FUNCTIONS:- To ensure regular maintenance of the building and the equipment's of the Institute. The committee's objective is to coordinate with the people responsible for the maintenance and monitor the quality and given time frame of the job. To monitor routine maintenance in the Institute on daily basis. To monitor routine annual maintenance of the Institute and related infrastructure thereof. To monitor and arrange major and minor repairs of lab

equipment's and office accessories. To ensure budget provision for all maintenance from accounts department before proceeding for maintenance. To ensure that maintenance budget is audited at the end of financial year. CREATION OF THE COMMITTEE:-This committee is responsible for developing and implementing strategies for the effective maintenance of the institute's infrastructure and other related facilitates. The committee ensures that annual building and other maintenance requirements are satisfied.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	Nil

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support

5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year

327

File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	No File Uploaded
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	No File Uploaded

5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year

5.1.2.1 - Total number of students benefitted by scholarships, free ships, etc provided by the institution / non- government agencies during the year

13

File Description	Documents
Upload any additional information	No File Uploaded
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	No File Uploaded

5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills

A. All of the above

File Description	Documents
Link to Institutional website	http://www.ibmrd.org/base-programs
Any additional information	No File Uploaded
Details of capability building and skills enhancement initiatives (Data Template)	No File Uploaded

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

60

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

60

File Description	Documents
Any additional information	No File Uploaded
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	No File Uploaded

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	No File Uploaded
Upload any additional information	No File Uploaded
Details of student grievances including sexual harassment and ragging cases	No File Uploaded

5.2 - Student Progression**5.2.1 - Number of placement of outgoing students during the year****5.2.1.1 - Number of outgoing students placed during the year**

60

File Description	Documents
Self-attested list of students placed	No File Uploaded
Upload any additional information	No File Uploaded
Details of student placement during the year (Data Template)	No File Uploaded

5.2.2 - Number of students progressing to higher education during the year**5.2.2.1 - Number of outgoing student progression to higher education**

0

File Description	Documents
Upload supporting data for student/alumni	No File Uploaded
Any additional information	No File Uploaded
Details of student progression to higher education	No File Uploaded

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)**5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State government examinations) during the year**

01

File Description	Documents
Upload supporting data for the same	No File Uploaded
Any additional information	No File Uploaded
Number of students qualifying in state/ national/ international level examinations during the year (Data Template)	No File Uploaded

5.3 - Student Participation and Activities

5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year

5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.

00

File Description	Documents
e-copies of award letters and certificates	No File Uploaded
Any additional information	No File Uploaded
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	No File Uploaded

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The Institute has a dynamic student development officer, looking after student development cell and representation of students on various academic and administrative committees. This active participation of students in organizing various activities gives a classic opportunity to the students to learn what is preached in the classroom. Cultural & Sports Committee: This committee coordinates various cultural and sports activities throughout the year. The Institute organizes an annual event 'Spandan Mex' which is a platform where students from other Institutes showcase their talent. Placement Committee: it works for internships and final placements of the students. The committee members are involved in organizing interviews at campus, co-ordination of pooled campus Participation of Students in Co-curricular Activities: The students are actively involved in organizing various co-curricular activities like - Expert Sessions, Workshops, Seminars, Conferences, Industrial Visits, and Entrepreneurship Development etc. Participation of Students in Extension Activities: The students are actively involved in organizing various extension activities like - Tree Plantation, Swachh Bharat Abhiyan, Blood Donation Camp, Activities for NGO's, Health Check-up etc. Participation of Students in Statutory Committees: The Institute has formed Statutory Committees and

student representatives are part of the same like Internal Complaints Committee, Women Grievance Committee and Anti-Ragging Committee.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/photogallery.php
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

25

File Description	Documents
Report of the event	No File Uploaded
Upload any additional information	No File Uploaded
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions (Data Template)	No File Uploaded

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the development of the institution through financial and/or other support services

Institute of Business Management and Rural Development, Ahmednagar have registered Alumni Association, under Charity Commissioner of Maharashtra, office of Ahmednagar District, vide registration No: MAH/356/2009 on 9th July 2009. Alumni Association is having base of 2933; amongst the number, the registered alumni are 1570.

The objectives of the alumni association -

- To organize an annual reunion through alumni meets
- To provide support to institute and its students through placements and internships

The Alumni Association is the bridge that, connects the pass out students who are nurtured in the institute. IBMRD is a part of great stories of our alumnus as many of them are leaders, entrepreneurs, social entrepreneurs, software engineers, artists, writers. The Alumni Association brings all these outstanding people together on a single platform

IBMRD Alumin cell is actively organising interaction and combination of present students and passout students to inculcate professional learning by ways like -

Alumni Interaction: Alumni provides inputs to MBA and MCA graduates. They are invited as resource persons at various events and guest lectures.

They provide insight to existing students by sharing their experiences regarding business and management skills, recent trends in industry, technologies change in management practices and cultural change in corporate world, application of knowledge and essentials of corporate working culture.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/Alumni
Upload any additional information	No File Uploaded

5.4.2 - Alumni contribution during the year (INR in Lakhs)

E. <1Lakhs

File Description	Documents
Upload any additional information	No File Uploaded

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

Vision: "To Create an overall learning environment, where in ordinary people can do extraordinary things" **Mission:** - "To Create Wealth Creators" Decentralization management The Institute supports

a trend of decentralized governance system with proper well defined inter-relationships. The management of the institute has main two basic committees, governing body (GB), and College Development Committee is now CDC, chairman, director and HOD. Regular meetings of these committees are held for the effective and smooth functioning of the institute. There are three levels of administrative structure under which all the activities of the institute are carried out. Trust level-The management of the institute is directed by Governing Body, whose members, are appointed in accordance with the guidelines provided by the Director of Technical Education, Savitribai Phule Pune University and AICTE. Institute Level-Director is the member secretary of the governing body and chairperson of the IQAC. The Director in consultation with the faculties of different committees for planning and implementation of different academic, student administration and related policies. Faculty Level-Every year, the composition of different committees is verified and changed according to interest or to ensure a uniform exposure of duties for academic and professional people.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/governing-body
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Decentralization Society level-The management of the institute is directed by a governing body Governing Body (GB) Institute Level-The Director is the member secretary of the Governing Body, CDC, and the Chairperson of the IQAC. The Director of the institute discusses and gives suggestions to the committees of faculty members. Entire planning of activities is focused for overall development of the students, faculty, and staff. All academic and operational policies are based on the unanimous decisions of the governing body, the CDC, and the IQAC Committee. Following statutory committees are constituted, College Development Committee (CDC) Internal Quality Assurance Cell (IQAC) SC/ST/OBC Committee Internal Complaints Committee (ICC) Grievances Redressal Committee-General Woman's Grievances Redressal Committee Anti Ragging Committee Faculty level- Admission Committee The Cultural Events Committee Examination (University & College Level/CEO Training and Placement Committee- Entrepreneurship development and Incubation committee Research cell

Students Level:-Student Welfare committee for the development of students, we include students in various committees like placement committee, NSS committee, student grievance committee etc. **Non-Teaching Staff Level:-** Non-teaching staff are also represented in the governing body and the IQAC. Suggestions from non-teaching staff are considered while framing policies or taking important decisions.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/cdc
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

The Governing Body of DVVPF Society has an Annual Meeting in which long-term and short-term objectives and plans are designed for society as a whole and group of Institutes under the same. The Governing Body of the society provides guidelines and discuss with the Director about the objectives and annual plan for the Institute. The plans are decided based on feedback and suggestions obtained from various stakeholders including students, parents, alumni, faculty and staff, employers/industries and community and trends in global, national and regional environments. Institutional plan is designed based on vision, mission and objectives of the Institute so as to fulfill expectations of stakeholders and to respond to the changes in the environment. One example of an activity successfully implemented based on strategic plan is preparation and implementation of Academic Calendar of Institute. Academic Audit Committee of the Institute is responsible for planning and execution of overall academic activities. The Academic Calendar consists of other activities like alumni day, parents meet, national festivals and days etc. The Director conducts review meetings at periodic interval to check the implementation of the academic calendar. If some cases and based on genuine reasons the activity dates are revised and communicate to the concerned persons.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	http://www.ibmrd.org/naac/perspectiveplan.pdf
Upload any additional information	No File Uploaded

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

The institute has a vision to be a centre of excellence management committed towards rural advancement of the country. The leadership of DVVPF is through participative management all the way through structured organizational system with the involvement of all the Stakeholders. The key components of organizational structure of the institute are Governing Body (DVVPF Executive President, CEO, Secretary General, Director Technical and managing council), IBMRD Director, Head of the Departments, Teaching staff, non-teaching staff and Support cells/Departments. IBMRD strictly follows the service rules according to the Savitribai Phule Pune University and AICTE norms. We give the advertisement in renowned paper before the recruitment. Recruitment process is carried out according to the norms of the SPPU University, a body comprising of university representative, management representative, Director, external subject experts decide the worthiness of the candidates by his/her performance in the interview according to the parameters specified by Government of Maharashtra. The teaching and non-teaching staff has the benefits of PF, Gratuity, and Maternity Facility as prescribe by the government norms. All faculty members are approved by the university committee. The institution follows transparent promotional policies previously through Appraisal forms.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/approval
Link to Organogram of the institution webpage	http://www.ibmrd.org/naac/Organogram.pdf
Upload any additional information	View File

6.2.3 - Implementation of e-governance in

A. All of the above

**areas of operation Administration Finance and
Accounts Student Admission and Support
Examination**

File Description	Documents
ERP (Enterprise Resource Planning)Document	No File Uploaded
Screen shots of user inter faces	View File
Any additional information	No File Uploaded
Details of implementation of e-governance in areas of operation, Administration etc(Data Template)	No File Uploaded

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The institution has effective welfare measures. The Institution recognizes all its employees as the most valuable resource and provides a caring and supportive working environment to all the staff. Following welfare measures are undertaken by the institute, 1. EPF (Employee Provident Fund) scheme 2. SERVICE GRATUITY 3. GROUP INSURANCE 4. CASUAL LEAVE 5. EARNED LEAVES 6. MEDICAL/SICK LEAVE 7. MATERNITY LEAVE-Women employees of college except those on casual basis may be granted maternity leave 8. SUMMER/WINTER VACATION

Forty days of summer and twenty days of winter vacation shall be given to the entire teaching staff on rotation basis. This non availed leave will be converted to earned leave (EL) 9. DUTY LEAVE (ON DUTY) Where the staff is proceeding on a training program duly sponsored by the institution, the entire period will be treated as on duty leave and he/she will be eligible for the pay and perquisites. FACULTY DEVELOPMENT PROGRAMMES-Faculty members are permitted to improve their academic qualification by attending FDPs/ courses/ research workshop for a week/month in higher educational institutions of learning. CONCESSIONAL MEDICAL TREATMENT AND TESTING-All teaching and non teaching employee and students of IBMRD will get the treatment and testing benefits

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/ workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

3

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	No File Uploaded

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

8

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	No File Uploaded
Reports of Academic Staff College or similar centers	No File Uploaded
Upload any additional information	View File
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	No File Uploaded

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

10

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	No File Uploaded
Upload any additional information	No File Uploaded
Details of teachers attending professional development programmes during the year (Data Template)	No File Uploaded

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Performance Appraisal The performance of each employee is assessed annually after completion of one year of service. Teaching Staff a) Every year the management evaluate the performance of all teaching staff, and according to the evaluation the Director recommends annual increment. b) Regarding promotion: University Roster rule are strictly applicable. Non-Teaching Staff All non-teaching staffs are also assessed through annual confidential reports and annual performance appraisal. The various parameters for staff members are assessed under different categories i.e. Character and Habits, Departmental Abilities, Capacity to do hard work, Discipline, Reliability, Satisfactory, Average and Poor. The overall assessment is based on the cumulative grade by the Reporting Officer/HoD, which is then forwarded to the Director by the forwarding officer. On satisfactory performance, all the employees are granted promotions and financial up gradation as per recommendations from the Director of the institute.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institutional strategies for mobilization of funds and the optional utilization of Resources-The institute being a private Un-Aided college or self-financed, fee collection from students and scholarship from the Central and State Government are the major source of revenue/income generation for the institute. The other sources of funds for the college are schemes, grants received from University for purchases of sports, equipments and conducting workshops-seminars & conferences. Being the nonprofit organization Surplus amount is transfer to next year and the Deficit in amount is adjusted by the Dr. VVP Foundation. Every year we prepare the estimated budget and expenses statement and financial records are audited by the Chartered Accountant every year. The audited income and expenditure statement is available on the website. Auditing is an important part of the functioning of Institute. The audit team also audits stock registers, and conducts audit of Library, and audit of all Plan Expenditures of the institute. The Internal financial Audit makes a thorough audit of the expenditures of the institute. The Institution has established a mechanism for conducting internal and external audits of the financial transactions every year to ensure financial compliance. Internal audit is conducted every six month by the external CA agency, M/s KSS.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during

the year (INR in Lakhs)

0

File Description	Documents
Annual statements of accounts	No File Uploaded
Any additional information	No File Uploaded
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	No File Uploaded

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The institute being a private Un-Aided college or selffinanced, fee collection from students and scholarship from the Central and State Government are the major source of revenue/income generation for the institute. The other sources of funds for the college are schemes, grants received from university for purchases of sports, equipment's and conducting workshops-seminars & conferences. Being the nonprofit organization Surplus amount transfer to next year and Deficit in amount is adjusted by the Dr. Vithalrao Vikhe Patil Foundation. Every year we prepared the estimated budget and expenses or financial records are audited from the Chartered Accountant every year. The income and expenditure statement is available. The Institution has well set mechanism to monitor efficiently the available resources. After estimating the projected income for an academic year, the Director sends it for approval to the Governing Body. Purchases are made with the recommendations of duly constituted purchase department of our foundation. The amounts withdrawn from the banks follow a systematic mechanism of obtaining the approval at various levels. If any expenditure is made beyond budget sanctioned, it gets ratified in a special meeting. Accordingly, all the administrative and academic heads are requested to submit the budget required for the subsequent financial year. All the major financial decisions are taken by the Director and Accounts department with Management of college. As and when urgent requirements arise it is given after sanctioned revived from accounts office.

File Description	Documents
Paste link for additional information	Nil
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The Institute has an Internal Quality Assurance Cell (IQAC) which was established on 16th May 2016, its aim is to improve the overall quality of academic and administrative functioning of the Institute in accordance with the vision & mission of the Institute. The IQAC is responsible for quality initiatives, quality assurance and quality improvement. The IQAC has prepared 'Quality Assurance Policy' for standardizing the procedures and practices. The IQAC periodically reviews the outcome of academic and administrative functioning and improves the processes over a period of time. The IQAC has contributed significantly in strategizing, formulating, standardizing and implementing various quality policies, initiatives and processes. 1-Enterprise Resource Planning (ERP)-The Institute is presently using Enterprise Resource Planning (ERP) software namely 'Smart School MIS'. ERP is organizational process management software. 2-System of Record Keeping and Documentation-In order to bring uniformity and consistency in reporting different activities in the Institute an initiative was taken to formalize reporting procedure. All the activities are documented and reported in a systematic manner. 3-Academic Monitoring System-There is a system of monitoring academic activities periodically. Academic Audit Committee comprises of Academic conveners of MBA and MCA of the Institute, is responsible for planning and execution of overall academic activities.

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/iqac
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

The Institute reviews its teaching learning process, structures & methodologies of operation and learning outcomes at periodic intervals. Academic committee-AC keenly observe and look after the quality improvement aspect of academics. The Institute undertakes continuous improvements in academic and administrative functioning based on these reviews. The two best practices are enumerated below.

Academic Monitoring System: There is a system of monitoring academic activities periodically. Attendance of student is closely monitored by the faculty and the AC also, for identifying the defaulters we have in place course conveners, and faculty advisors does counseling of such cases. Number of lectures conducted by faculty members is monitored on monthly basis and at the end of the semester. There is a system of monitoring coverage of syllabus and extra lectures are scheduled if required. The Institute informs the students about commencement of the academic sessions by way of notice. The faculty members prepare course file for the courses allocated to them. The curriculum prescribed by the university clearly specifies the program objectives and course objectives. The faculty members prepare chapter plan as per the curriculum of the university and delivers the curriculum accordingly. The faculty members prepare and give teaching material, question bank etc. to students for practice. The Institute uses innovative, interactive and ICT enabled teaching learning process to make education meaningful, understandable and interesting. The Institute uses student centric learning methods and encourages participative and experiential learning. Schedule and monitoring of MCA practical labs sessions was done by respective Subject teachers

File Description	Documents
Paste link for additional information	http://www.ibmrd.org/igac
Upload any additional information	No File Uploaded

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

C. Any 2 of the above

File Description	Documents
Paste web link of Annual reports of Institution	http://www.ibmrd.org/igac
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	No File Uploaded

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

IBM RD champions the cause of gender equity and sensitizes the staff and students to gender-based challenges and concerns. In addition to the curricular engagements, several co- and extracurricular programmes highlight the centrality of addressing gender concerns and the need to transform the patriarchal society to a gender-equal society To provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed To advice complainants of means of resolution as specified by the legislation To ensure fair and timely resolution of sexual harassment complaints To ensure that students, faculty and staff are provided with current and comprehensive materials on sexual harassment To promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment. Safety and Security: The persons are allowed to enter the Institute's campus after security checks at the entrance. The Institute has installed CCTV Cameras at different locations such as Entrance, Computer Centre, Library, Language Lab, Corridors, Parking, Exam Room etc. Counseling and Mentoring: The faculty advisors or counselors or mentors provide guidance to students for personality development. Each faculty member acts as mentor for assigned group of students.

File Description	Documents
Annual gender sensitization action plan	http://www.ibmrd.org/swb
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	http://www.ibmrd.org/Infrastructure

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

C. Any 2 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	No File Uploaded

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

Waste Management steps including: Solid waste management Liquid waste management E-waste management Solid Waste Management: Waste bins are placed in the campus at various places like classrooms, faculty rooms, administration office, computer center, library, corridors, washroom, common room etc. The faculty members and non-teaching staff utilize one side used papers for printing wherever possible in order to reduce the quantum of waste. Old newspapers, both sides used papers and files etc. are given for recycling to external agencies. **Liquid Waste Management:** Liquid Waste generated from washroom is conveyed to the local sewage line. There is a Waste Water Treatment Plant in the DVVPF campus. Swatch Bharat Abhiyan activities were arranged on waste management and discussed importance of clean and green environment. **e-Waste Management:** The Institute uses various types of electronic gadgets like - computers, printers, LCD projectors etc. These products become outdated after few years due to advancement in technology. Institute being aware of e-Waste and its hazards takes initiative to dispose e-waste in proper way. The institute has MOUs for proper disposal of these old

computers and peripherals.

File Description	Documents
Relevant documents like agreements / MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	No File Uploaded

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

D. Any 1 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	No File Uploaded

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

- 1.Restricted entry of automobiles**
- 2.Use of bicycles/ Battery-powered vehicles**
- 3.Pedestrian-friendly pathways**
- 4.Ban on use of plastic**
- 5.Landscaping**

C. Any 2 of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Various policy documents / decisions circulated for implementation	No File Uploaded
Any other relevant documents	No File Uploaded

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities	A. Any 4 or all of the above
File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	No File Uploaded
Certificates of the awards received	No File Uploaded
Any other relevant information	No File Uploaded
7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading	D. Any 1 of the above
File Description	Documents
Geo tagged photographs / videos of the facilities	No File Uploaded
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	No File Uploaded
Any other relevant information	No File Uploaded
7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other	

diversities (within 200 words).

We believe in unity in diversity that's why our students respect the different religion, language and culture. We feel the college is our second home and all faculties like a family member. We greet and wish each other at different festivals and invite them to have a feast to get introduced with ones culture to have amicable relations and to maintain the religious, social and communal harmony. The diversity in India is unique. Being a large country with large population, India presents endless varieties of physical features and cultural patterns. It is the land of many languages it is only in India people professes all the major religions of the world. To represent our Indian culture, on the eve of Spandan-mex competition, we organize a traditional dress competition and fashion show for our students. In this competition students wore the different attire representing the different states, religions and cultures. The college and its teacher and staff jointly celebrate the cultural and regional festivals, like Woman's day, teacher's day, orientation and farewell program, Induction program, constitutional day oath, tree plantation, Yoga day, festivals like Ganeshotsav, Dahi Handi, Diwali celebrations, Holi celebrations etc. religious ritual activities are performed in the campus.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	No File Uploaded

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

India, as a country, includes individuals with different backgrounds viz., cultural, social, economic, linguistic, and ethnic diversities governed and guided by the Constitution irrespective of caste, religion, race sex. Institute of Business Management and Rural Development sensitize the students and the employees of the institution to the constitutional obligations about values, rights, duties, and responsibilities of citizens which enables them to conduct as a responsible citizen. To equip students with the knowledge, skill, and values that are necessary for sustaining one's balance between a livelihood and life by providing an effective, supportive, safe, accessible, and affordable learning environment. These elements are inculcated in the value system of the college

community. The students are inspired by participating in various programs on culture, traditions, values, duties, and responsibilities by inviting prominent people. A separate NSS unit is started exclusively to encourage the students and the unit is successfully conducting activities to serve the society. We celebrate national constitution day on 26th Nov every year, wherein we take oath to abide by constitutional norms, we as citizen must have rights and duties, and those are shared with the students and all staff members on the occasion on constitution day.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	http://www.ibmrd.org/photogallery
Any other relevant information	http://www.ibmrd.org/nss

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	No File Uploaded
Any other relevant information	No File Uploaded

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

National / International Days-

IBMRD celebrates national and international commemorative days to inculcate constitutional responsibilities, to instill patriotic spirit and to foster unity among fellow citizens.

Independence Day is celebrated in IBMRD on 15th August every year. Students of MBA and MCA programme participate actively in Independence Day celebrations, which includes National anthem and patriotic songs and flag hoisting ceremony, followed by speech of Director and refreshments.

Republic day is celebrated on 26th January every year at institute. It includes flag hoisting ceremony, National anthem, and then students read important paras from constitution of India to make every student aware about constitution of India.

Marathi bhasha Din is celebrated on 27th February to promote the preservation and protection of our Marathi language. It is celebrated to commemorate Birth day of Legendary Marathi Author Mr. Vishnu Waman Shirwadkar (Kusumagraj)

International Women's Day(IWD) is celebrated annually on 8th March every year to commemorate the cultural, political, and socioeconomic achievements of women.

International Yoga Day-International Yoga Day is celebrated every year on 21st June to mark the practice of self-discipline and tradition of well-being continuing for thousands of years in India.

Ganesh-Utsav- It festival celebrated every year in IBMRD to inculcate feelings of joy, harmony, togetherness and develop leadership and motivational managerial skills among students of IBMRD.

Dahi-Handi - Dahi-Handi festival is celebrated in IBMRD every year by Students of IBMRD

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	No File Uploaded
Any other relevant information	No File Uploaded

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

1) Title: BASE PROGRAM

2) Objectives of the Practice: Basic Ability and skills Enhancement cell is in operation to enhance basic skills and ability of students.

1. To enhance communications skills of students
2. To inculcate and develop leadership qualities among students
3. To develop planning organizing controlling directing and motivational skills
4. To provide training for English language communications
5. To prepare students for the interviews
6. To develop personality of students in 360 degrees
7. To prepare students for final placements
8. To impart training on business ethics
9. To develop time management skills among students
10. To provide students incites in to various business domains
11. To train students from Rural background for the corporate life by organizing grooming sessions
12. To take sessions on research methodology

7.2.1 -Best Practices-2

1) Title: SPANDANMEX

2) Objectives of the Practice: To identify and develop Managerial skills among students along with entertainmentTo provide platform for students to practice and implement communications skills .

13. To provide platform for students to develop leadership qualities.
14. To provide opportunities for students to apply planning, organizing, controlling, directing and motivational skills learnt in curriculum.
15. To provide opportunities for students to apply Financial management skills, like sourcing of funds, allocation of funds and controlling of funds
16. To provide opportunities for students to apply Marketing management skills, like sponsorships, promotion, advertising, market survey etc.

17. To provide opportunities for students to apply Human resources management skills, like Motivation, Leadership, conflict management etc.
18. To provide opportunities for students to apply Business analytical skills, like data mining, data analysis etc.

File Description	Documents
Best practices in the Institutional website	http://www.ibmrd.org/naac/7.2.1%20base%20program.pdf
Any other relevant information	Nil

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

ENTREPRENEURSHIP DEVELOPMENT CELL (EDC)

"The education system should highlight the importance of entrepreneurship and prepare the students right from school and college education to get oriented towards setting up of enterprises which will provide them creativity, freedom and ability to generate wealth". - Dr. APJ.Abdul Kalam, Former President of India.

INTRODUCTION -To inculcate Entrepreneurial characteristics among students, ENTREPRENEURSHIP DEVELOPMENT CELL (EDC) is established in Institute of Business Management and Rural Development. ENTREPRENEURSHIP DEVELOPMENT CELL (EDC) is useful to create entrepreneurial culture in Management institutions and to foster entrepreneurship for generation of wealth and employment by Management persons. The EDC's role in the institute is to motivate and promote entrepreneurial culture amongst the MBA and MCA students. The Incubation cell is also integrated with the EDC with sole aim to find and inculcate the skills necessary for entrepreneurship in Institute of Business Management and Rural Development. The faculty members with experience understand the needs of students and the EDC facilitates all necessary activities for the development of business acumen in the students of management. IBMRD is having requisite expertise and state of the art infrastructure. The mission of the EDCs is to develop institutional mechanism to create entrepreneurial culture in academic institutions to foster growth of innovation and entrepreneurship amongst the faculty and students.

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	View File

7.3.2 - Plan of action for the next academic year

- The Institute has clearly stated vision, mission and quality policy which spells out its strategic intent. The Institute has decentralized system of governance and uses participative style of management.
- The Institute is situated at a prime location and has a state-of-the-art physical infrastructure. The Institute provides very conducive environment ideally suited for academic pursuits.
- The Institute offers full time MBA and MCA Programs which is based on CBCS. The Institute ensures effective curriculum delivery through well planned process. The Institute offers value added programs for enhancing employability of students.
- The Institute has well qualified, competent and experienced faculty members. We have 09 faculty members with doctorate and 07 faculty members are pursuing PhDs.
- The Institute uses innovative, interactive and ICT enabled teaching learning process to make education meaningful, understandable and interesting. We organize various co-curriculum events, these activities lead to the development of holistic personality of students. All these efforts have led to high academic results and good placement record.
- The Institute inculcates research culture among faculty members and students. The Institute has eco-friendly campus. The Institute undertakes social activities through NSS. The Institute collects feedback from all stakeholders and tried to improve quality of our graduates
- Professional development is the key to keep all stakeholders updated with latest updates we regularly organize Alumni meet in the campus, the Alumni interaction with the students is facilitated through online and offline mode.