



Women Grievance Cell

There is a special committee constituted in .D.V.V.P.F's Institute of Business Management & Rural Development, Ahmednagar for prevention/action against sexual harassment of women students. This cell follows AICTE notification for establishment of mechanism for Grievance Redressal regulations 2012 and as per Supreme Court recognition in 1997.

In case of any grievance or complaint of any female student and employee (teaching and non teaching staff) the following members are appointed and can be contacted.


S.No.	Name of Member	Designation	Contact Number
1.	Prof. Aparna Nisal	Member Secretary	9604635543
2.	Dr. Shubhangi Potdar	Member	9422342036
3.	Dr. Megha Jain	Member	9766927213

Advisor to the Cell: Dr. Sanjay Dharmadhikari

Roles & Responsibilities of Women Grievance Cell

According the Supreme Court order, sexual harassment is any unwelcome physical contact and advances, demand or request for sexual favours or any other unwelcome physical, verbal and non-verbal conduct of a sexual nature. Basically it is any unwelcome words or actions of sexual nature. Hence,

1. The cell should provide a neutral, confidential and supportive environment for members of the campus community who may have been sexually harassed.
2. The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
3. The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
4. The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
5. The Grievance Committee shall consider all grievances submitted in writing or Oral by an individual regarding working condition, eve teasing and any other alleged injustice done to female employee/girl students while discharging their duties/attending sessions at the Institute.
6. The Cell will deal with the cases /complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.
7. The cell should promote awareness about sexual harassment through educational initiatives that encourages and fosters a respectful and safe campus environment.
8. The cell should promote counselling sessions for the girl students especially related to any such incidents if happened or on the request of employee/girl students.


Dr. Sanjay Dharmadhikari
Director, IBMRD